

Police Officers protect the City's residents and property by striving to promote voluntary compliance to laws and ordinances through the use of enforcement, public education, and role modeling and provide the services that fulfill the mission statement, core values, and specific purposes of the department. Starting wage is \$16.64 per hour and \$17.14 after probationary period. Full benefits, including insurance (medical, dental, optical), short-term disability, vacation days, and sick leave are provided. Position is open until filled. NPD is also seeking applications for one non paid Reserve Officer Position. 24hrs per month plus special events is required. NPD does allow Reserve Officers to work traffic extra jobs.

NPD is currently updating equipment and wishes to attract applicants who will learn and grow with our department.

MINIMUM EDUCATION, EXPERIENCE, SKILLS, CERTIFICATIONS AND TRAINING:

1. Must be a citizen of the United States
2. Must be at least 21 years of age.
3. Must be a High school graduate, or its equivalent (GED).
4. Preferred to be currently be licensed as a peace officer by the Basic Certification of the Texas Commission of Law Enforcement Officer Standards (some college work in criminal justice, psychology, or a related field, and/or previous police experience preferred) and Education (TCLEOSE). We will accept applications from academy cadets who will graduate and have passed the TCOLE exam on or before December 31, 2021.
5. Have an appropriate Texas Class "C" driver's license.
6. Must speak, read and write in English; Bilingual in Spanish preferred but is not required.

KNOWLEDGE/SKILLS/ABILITIES: Knowledge of federal, state and local laws; knowledge of police department rules and regulations; knowledge of the use and care of vehicles, firearms, and specialized equipment; skill to drive necessary vehicles adeptly, ability to attend and understand police officer training courses; ability to establish and maintain effective working relationships of co-workers and the general public; and ability to maintain appropriate necessary certification, Texas driver's license applicable to job responsibilities, good credit standing and driving record.

1. Read and comprehend procedure manuals, reports, memos, laws, statutes and ordinances,
2. Must be able to understand, read and write instructions, and carryout accurate and coherent reports,
3. Basic math to calculate speeding violations, elapsed time, accident reconstruction, etc
4. Analyze situations and adopt a quick, effective and reasonable course of action
5. Reasoning: Advanced Theoretical
6. Knowledge: As appropriate for areas of assignment
7. Or any equivalent combination of experience and training that provides the required knowledge, skills, and abilities.

A City Application can be found on our website. We require this and a completed TCOLE PHS to be submitted when applying for the job. Applications with further questions may contact us via email at [NPD6105@protonmail.com](mailto:NPD6105@protonmail.com) and/or [NataliaPD6105@gmail.com](mailto:NataliaPD6105@gmail.com).